

Partnership with Magic Circle Law Firm

Within two years of working with Talking Talent, their **retention rates of talented women** following maternity leave **rose by 144%**.

BACKGROUND

Talking Talent worked with this Magic Circle Law Firm to improve the retention of talented women through best practice support for them at each stage of their maternity transition, enabling coachees to:

- make confident decisions about what is right for them
- bring the whole of themselves to work
- make the maternity transition as positive an experience for them as they possibly can

PROGRAMMES

Senior and key talented women have a generous maternity transition coaching programme available, flexible to reflect their needs and delivered pre-maternity, during and on return. This included one-to-one coaching for all women at associate level and above.

This client also held Manager Group Sessions for Managers who have or anticipate having women on their team going through the maternity transition. These are one hour sessions, held at departmental meetings.

PROGRAMME RESULTS

Within two years of working with Talking Talent, their retention rates (of those who have taken maternity leave and remain in the workplace after 1 year) rose by 144%.

“I found my coaching sessions immensely positive and productive. I would not hesitate in recommending it to other women in my position. In particular I found the sessions invaluable in helping me to achieve a work/ life balance.”

Participant, one-to-one coaching